Internal Revenue Service

Date: February 6, 2007

AID ATLANTA INC
1605 PEACHTREE ST NE
ATLANTA GA 30309

Department of the Treasury
P. O. Box 2508
Cincinnati, OH 45201

Person to Contact:
Mr. Schatz ID 31-08701
Customer Service Representative
Toll Free Telephone Number:
877-829-5500
Federal Identification Number:
58-1537967

Dear Sir or Madam:

This is in response to your request of February 6, 2007, regarding an address change to your organization. We have updated our records to reflect the address change as indicated above.

In March 1984 we issued a determination letter that recognized your organization as exempt from federal income tax. Our records indicate that your organization is currently exempt under section 501(c)(3) of the Internal Revenue Code.

Our records indicate that your organization is also classified as a public charity under sections 509(a)(1) and 170(b)(1)(A)(vi) of the Internal Revenue Code.

Our records indicate that contributions to your organization are deductible under section 170 of the Code, and that you are qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Internal Revenue Code.

If you have any questions, please call us at the telephone number shown in the heading of this letter.

Sincerely,

Michele M. Sullivan

Michele M. Sullivan, Oper. Mgr.
Accounts Management Operations 1

Internal Revenue Service

Date: July 11, 2005

AID ATLANTA INC
1605 PEACHTREE ST NE
ATLANTA GA 30309-2955

Department of the Treasury
P. O. Box 2508
Cincinnati, OH 45201

Person to Contact:
Jamie Bowling 31-08346
Customer Service Representative
Toll Free Telephone Number:
8:30 a.m. to 5:30 p.m. ET
877-829-5500
Fax Number:
513-263-3756
Federal Identification Number:
58-1537967

Dear Sir or Madam:

This is in response to your request of July 11, 2005, regarding your organization's tax-exempt status.

In March 1984 we issued a determination letter that recognized your organization as exempt from federal income tax. Our records indicate that your organization is currently exempt under section 501(c)(3) of the Internal Revenue Code.

Our records indicate that your organization is also classified as a public charity under sections 509(a)(1) and 170(b)(1)(A)(vi) of the Internal Revenue Code.

Our records indicate that contributions to your organization are deductible under section 170 of the Code, and that you are qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Internal Revenue Code.

If you have any questions, please call us at the telephone number shown in the heading of this letter.

Sincerely,

Janna K. Skufca

Janna K. Skufca, Director, TE/GE
Customer Account Services

Community REACH Atlanta
Mini-Grant
AID Atlanta Project Narrative

Organizational Information

AID Atlanta, Inc. has been saving and transforming lives since its inception in 1982. The agency was founded as a "grass-roots" response to the devastating and fatal impact HIV/AIDS was having on the Atlanta community. AID Atlanta quickly began expanding to offer a broad range of services and has since grown to be the Southeast's largest, most comprehensive AIDS Service Organization. AID Atlanta's mission is to empower Georgians with HIV/AIDS to live independent, productive lives and to deliver world-class educational programs that help stop the spread of HIV by reducing at-risk behaviors in targeted populations. To this end, AID Atlanta has proven itself the leader in the fight against the AIDS epidemic in Atlanta.

AID Atlanta has a total of 99 employees, 81 % of whom provide direct HIV services. Operating with a $7.3 million budget, the agency provides wide-ranging HIV services at the main site as well as at 15 off-site locations throughout the community.

The broad spectrum of services provided by AID Atlanta includes:

- Intensive case management and social services for nearly 4,000 clients including access and referrals to medical care; medication; insurance assistance; housing; mental health/substance abuse services; rental, mortgage & utility assistance; clothing, transportation assistance; peer counseling; family support; vocational rehab; food; support groups; clinical trials; and legal assistance.
- Primary healthcare for over 600 HIV positive clients.
- 80,000 prevention education contacts to those most at risk for HIV.
- HIV Testing and Counseling to over 4,000 individuals per year.
- Expanded access to HIV care and treatment for women and children.
- Mental Health assessments and individual counseling services.
- Discharge planning and post-release case management for HIV+ inmates at local jails.

The population served by AID Atlanta is representative of the HIV/AIDS epidemic in the metro Atlanta area. The majority of those served by the agency are African American (75%); 16% are White, 6% Hispanic, and 1% other. Men account for 78% of those served and 22% are females. 99.5% of clients are at or below 300% of federal poverty level; 73% are at or below the federal poverty level. 45% those served have no public or private health insurance.

Project Overview

The project for which we request your support is the 2011 **Atlanta Bayard Rustin-Audre Lorde Breakfast** which will be held on Monday, January 17th at 10:00am at *St. Marks United Methodist Church* 781 Peachtree St Atlanta, GA 30308. Since January 2002, this event has convened hundreds of social justice organizers, individuals and organizations to network, share insights, and provide mutual support on Martin Luther King Jr Birthday. Next year marks the 10th anniversary of this event and a pivotal opportunity to impact the AAGBM who attend and reach those have not yet attended. We are requesting support to help amplify our capacity to promote this milestone presentation; to engage more African American gay, bisexual and other MSM, particularly younger men in advocacy and HIV prevention justice activities; and link these men to our prevention and support services.

The breakfast was founded in 2002 by Craig Washington and Darlene Hudson, a renowned community organizer 1) to provide lgbtq people, people of color and progressive allies the opportunity to fellowship before participating in the Martin Luther King Jr March; (2) to educate about the life and contributions of Bayard Rustin, Audre Lorde and other activists; and (3) to enhance mutual support and continued learning among participants engaged in social justice work. The Rustin-Lorde Breakfast educates participants as it exposes or reconnects them to individuals, organizations and coalitions working toward social change. Highly respected young leaders such as Charles Stephens as well as veterans such as Pat Hussain, Duncan Teague and Jeff Graham have participated in the Breakfast programs. It has become a community ritual that is widely anticipated by several communities throughout metropolitan Atlanta and abroad. The majority of the participants are people of color and/or lgbtqq (lesbian, gay, bisexual, transgender, queer, questioning) people.

While the formats may vary from year to year, key elements are retained at every annual implementation. The breakfast agenda features one or more of the following activities: interactive dialogue, small group breakout sessions, panel and fishbowl discussions, spoken word, and song in order to foster shared wisdom and mutual support. Educational presentations utilize film, handouts and live presentations to teach attendees about the legendary lgbt activists for whom the event is named, Bayard Rustin and Audre Lorde.

Summary of 2010 Event

Participants mingle and get their meals. Craig Washington presented the welcome and overview. Michael Brewer, a young Black gay community advocate at Georgia Equality addressed the AIDS Drug Assistance Program shortfall, as well as pending anti-bullying legislation. Charles Stephens gave a concise overview about the planning of the National HIV/AIDS strategy. Following this, Cara Page, writer/activist, moderated a fishbowl discussion with an intergenerational panel of social justice workers. Among them were Carolyn Mobley, an early Board member and Duncan Teague, longtime activist and former prevention worker at AID Atlanta. Emory research staff recruited Black men in attendance for their 061 Brothers study regarding gay men's sexual behaviors and HIV transmission risk. At the conclusion of this program attendees were directed to join the MLK March which holds a literal place in the march for lgbt and AIDS organizations.

Project Goals and Objectives

GOAL: To increase the number of African American gay and bisexual men involved in community advocacy work in Metro Atlanta

Objective 1

By March 2011, increase by 100% the number of African American gay and bisexual men participating the Bayard Rustin-Audre Lorde Breakfast and MLK March

Objective 2

By March 2011, increase by 50%. the number of young African American gay and bisexual men participating in the Bayard Rustin-Audre Lorde Breakfast and MLK march

Objective 3

By March 2011, recruit 5 new African American gay men to participate in the debriefing of the 2011 Bayard Rustin-Audre Lorde Breakfast and/or the planning activities of the 2012 event

GOAL: To provide increased awareness of HIV prevention and support services to 25 African American gay and bisexual men

Objective 1

By March 2011, promote prevention programs and other services to minimum of 25 African American gay and bisexual men who have attended the Breakfast.

Project Activities and Timeline

GOAL: To increase the number of African American gay and bisexual men involved in community advocacy work in Metro Atlanta			
Stage	Activity	Staff Responsible	Timeframe for Activity
Preimplementation	Reserve space for the Breakfast	Deeper Love and Evolution Program Coordinators	By October 31 2010
Preimplementation	Confirm caterer and identify supplemental items needed	Deeper Love and Evolution Program Coordinators	By October 31 2010
Preimplementation	Confirm community partners who prioritize AA gay men to increase engagement of AA gay and bisexual men	Deeper Love and Evolution Program Coordinators, Program Manager	October 2010
Preimplementation	Convene planning committee of staff and volunteer community organizers	Deeper Love and Evolution Program Coordinators	October 2010
Preimplementation	Confirm speakers for intergenerational fishbowl discussion incl older and younger AA gay men	Deeper Love and Evolution Program Coordinators	November 2010
Preimplementation	Develop videos of black gay men and others speaking re advocacy	Evolution Recruitment and Retention Specialist	November 2010
Preimplementation	Implement promotional activities to publicize Breakfast	Program Coordinators and Recruitment and Retention Specialist	November 2010
Implementation	Provide meals for 200 attendees including minimum of 50 AA gay men	Program Staff and Breakfast Planning committee	January 17, 2011
Implementation	Display videos of AA gay men discussing value/benefits of civic involvement	RR Specialist and Breakfast Planning committee	January 17, 2011
Implementation	Conduct fishbowl discussion of intergenerational organizers	Program Coordinator Moderator	January 17, 2011
Implementation	Facilitate introductions btw AA gay men and representatives from advocacy organizations	Program Coordinator	January 17, 2011
Implementation			

Implementation	Conduct small group discussions of fishbowl and other relevant topics and determine follow up actions	Program staff and volunteers; Other Breakfast Planning Committee members	January 17, 2011
Implementation	Conduct follow up session with AA gay men to identify interests re advocacy and community organizing	Program Coordinators	February 2011
Evaluation	Hand out and collect evaluation survey forms	Breakfast Planning Committee	January, 2011
Evaluation	Review and assess survey data	Program Coordinators Program Manager	February, 2011
Evaluation	Facilitate debriefing focus group with AA gay men	Program Coordinators	February, 2011
Maintenance	Develop follow up action plan incorporating data from focus group	Program Coordinators Program Manager	March 2011
GOAL: To provide increased awareness of HIV prevention and support services to 25 African American gay and bisexual men			
Pre-mplementation	Reserve display tables and secure other providers to engage AA gay men throughout the Breakfast	Program Coordinators and Recruitment and Retention Specialist	December, 2011
Implementation	Utilize display tables and providers at small group discussions to promote services among AA gay men	Program Coordinators including CTRS specialist, STD specialist	January, 2011
Evaluation	Conduct follow up survey with AA gay participants to determine utilization of services	Program Coordinators	March, 2011

AA gay men who are involved in social justice advocacy and organizing can develop leadership skills, increase their employment prospects, participate in supportive social networks, enhance self acceptance of sexual orientation and identity, and experience greater fulfillment by contributing to various communities. AA gay men participants will learn about recent history of local lgbt of color organizers, HIV prevention justice efforts, and intersectional work which addresses racism, homophobia, sexism and economic injustice. These men will be recruited in event planning committee and linked to other advocacy organizations some of which are represented on the committee. Participants will also receive information about community building prevention programs such as Deeper Love and Evolution as well as HIV testing and counseling, STD screening and treatment, and comprehensive risk counseling. Those who are HIV+ or newly diagnosed can be linked to, case management, medical services, mental health counseling and other services.

Sustainability of Effort

The Rustin-Lorde Breakfast has traditionally been presented by a planning committee of community organizers who have secured donations from caterers such as Radial Cafe' and Metrotainment. Craig Washington, Prevention Program Manager is one of the founders of this event. Mr. Washington will be joined by Charles Stephens, Project Specialist and Lloyd Allen, Evolution Program Coordinator in working with the existing planning committee of community organizers and providers. Partnering organizations such as Unity Fellowship Church, Georgia

Safe Schools Coalition, Georgia Equality, Congregation Bet Haverim and others will continue to serve as co-sponsors. Monetary donations collected during the 2011 and 2012 events will be allocated to offset costs and fund the 2012 and 2013 events respectively. AID Atlanta will serve as the fiscal sponsor for the event and will work with the community based planning committee to identify additional funders for this event.

The planning committee for the 2012 and 2013 events will include additional African American gay men recruited through the 2011 and 2012 events respectively. These men will contribute new ideas and energy to this project thereby helping to increase its sustainability. They will also be enrolled in group level, community building prevention programs for African American gay men such as the Deeper Love Project and the Evolution Project.

Staffing Plan

Mr. Craig Washington, prevention programs manager and Rustin-Lorde Breakfast co-founder will continue to provide oversight and guidance for this project. Mr. Washington has a Masters of Social Work and has been working in the HIV field for 25 years and has equal experience in community organizing and activism among MSM. This role will require minimal effort from Mr. Washington. The remainder of his time will be providing oversight and supervision of additional HIV prevention programs.

Mr. Charles Stephens, BA project specialist, serves as program coordinator for the Deeper Love Project for African American gay men. Mr. Stephens has been involved in HIV prevention for 8 years and has over 10 years experience in community organizing. Since 2008, he has helped plan the Rustin Lorde Breakfast programming. Mr. Stephens will serve as a lead coordinator of this project.

Mr. Lloyd Allen, MSW serves as the program coordinator for the Evolution Project for young African American gay men. Mr. Allen has extensive experience and counseling and case management and has 3 years' experience in HIV prevention with young African American gay men. Mr. Allen will serve as a lead coordinator of the project.